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EXHIBIT A

DAVID THOMAS DENNIS

Address: Performance Plants Inc.
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Citizenship: Canadian
Date of Birth: November 2, 1936
Place of Birth: Preston, England

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Professional Career

1996 -	<i>President & CEO</i>	Performance Plants Inc.
1996 -	<i>Professor Emeritus</i>	Queen's University, Department of Biology
1974-96	<i>Professor</i>	Queen's University, Department of Biology
1984-92	<i>Head</i>	Queen's University, Department of Biology
1982-83	<i>Visiting Scholar</i>	(Sabbatical Leave), John Innes Institute, Norwich, England
1974-75	<i>Visiting Scholar</i>	(Sabbatical Leave), University of California, Los Angeles, Department of Chemistry
1968-74	<i>Associate Professor</i>	Queen's University, Department of Biology
1965-68	<i>Scientist,</i>	Unilever Ltd. (U.K.), Department of Plant Physiology
1963-65	<i>Post-Doctoral Fellow</i>	University of California, Los Angeles, Department of Chemistry (C. West, Supervisor)
1961-63	<i>Post-Doctoral Fellow</i>	National Research Council, Ottawa, Department of Biosciences (R. Colvin, Supervisor)

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Education:

1959	B.Sc. (Honours Botany) 1st Class, Leeds University
1962	Ph.D. (Biophysics - R.D. Preston, Supervisor), Leeds University

Societies:

<i>Fellow</i>	Royal Society of Canada
<i>Member</i>	Canadian Society of Plant Physiologists
<i>Member</i>	American Society of Biological Chemists
<i>Member</i>	American Society of Plant Physiologists
<i>Member</i>	International Society for Plant Molecular Biology

Administrative Responsibilities (1980-Present)**Departmental**

1994-96	<i>Member</i>	Graduate Studies Committee
1984-92	<i>Head</i>	Biology Department
1984-92	<i>Member</i>	All Departmental Committees
1983-84	<i>Chair</i>	Graduate Studies
1979-81	<i>Chair</i>	Committee on Tenure, Reappointment, Appointment, Promotion and Termination (TRAPT) [I established this Committee in 1979]

Queen's University

1995-96	<i>Member</i>	Senate Budget Review Committee
1993-94	<i>Chair</i>	Building Committee, Biological Sciences Complex
1993-94	<i>Member</i>	Search Committee for Queen's Principal
1992-95	<i>Member</i>	Queen's Senate
1992-94	<i>Member</i>	Committee to Develop a Campus Master Plan
1988	<i>Member</i>	Search Committee for Dir. Purchasing
1988	<i>Member</i>	Search Committee for Dir. Engineering Services
1987-90	<i>Advisor</i>	Faculty Promotions Committee
1984-87	<i>Member</i>	Graduate Council
1983-84	<i>Member</i>	Core Curriculum Committee, Arts & Science
1981-82	<i>Chair</i>	Senate Committee on Appointment, Promotion, Tenure and Leave (SCAPTL)
1980-81	<i>Member</i>	SCAPTL
1979-82	<i>Member</i>	Queen's Senate

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Outside Queen's

1993-94	Chair	NSERC Plant Biology Grant Selection Committee
1992-	Chair	Canadian Federation of Biological Societies (CFBS)/NSERC Liaison Committee
1991-92	Member	CFBS-NSERC Liaison Committee
1989-92	Member	NSERC Committee on Scholarships & Fellowships
1988-89	Member	Action Committee of Science & Technology Presidents
1987-88	President	Canadian Council of University Biology Chairs (CCUBC)
1986-87	VP	CCUBC
1986-87	Chair	Policy Committee of CCUBC
1986	Member	Canadian Delegation to EEC Workshop on Plant Biotechnology, Wageningen, Holland
1986-87	Chair	NSERC Plant Biology Grant Selection Committee
1984-86	Member	NSERC Plant Biology Grant Selection Committee
1982-83	Chair	Appraisals Committee of the Ontario Council of Graduate Studies (OCGS)
1980-82	Member	Appraisals Committee, OCGS.
1981-83	Executive	Canadian Society of Plant Physiologists
1979-92	Member	Editorial Board of Plant Physiology

Invited Lectures & Seminars (1992-96):

1996	June	Invited speaker, Agbiotech, Internatl., Conference, Saskatoon
	June	Invited speaker, International Assoc. Plant Tissue Culture, Saskatoon
	February	Invited seminar, Botany, U. of Toronto
1995	October	Invited seminar, Biology, Queen's University,
	October	Invited seminar, Biology, U. of Calgary,
	August	Invited Seminar, John Innes Inst. Norwich, UK.
	August	Invited Seminar, Zeneca, UK
	June	Invited to speak at the CSPP symposium on biotechnology, Guelph
	April	Invited to speak at the Colloque de Biotechnologie de l'Universite de Montreal
	March	Invited Seminar, Carleton University
	January	Invited speaker at the ASPP meeting, Riverside CA.
1994	July	Invited participant in the ASPP Graduate course, Michigan State University, East Lansing, Michigan, USA.

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1993	June	Invited Speaker, Canadian Federation of Biological Soc., Montreal
	July	Seminar speaker, Monsanto, St. Louis, Mo.
	July	Invited speaker, Crucifer Genetics Workshop, Saskatoon.
1992	December	Seminar speaker, University of British Columbia.
	December	Invited to present the introductory talk at the Workshop on Research Needs in Plant Biochemistry in Hawaii.
	October	Invited speaker, Minnowbrook Conference, Blue Mountain, New York.
	September	Invited speaker, Phytochemical Society of Europe Meeting, Bristol, U.K.
	May	Invited speaker, American Oil Chemists Society, Toronto.
	February	Seminar speaker, University of Nebraska at Lincoln.
	January	Seminar speaker, University of Montreal.

Research Funding (1993-00):

1.	D.T.Dennis - NSERC Industrial Orientated Res.	1996-1999	\$50,000/yr
2.	D.T. Dennis - NSERC Operating grant,	1995-2000	\$86,400/yr.
3.	S.D. Blakeley & D.T. Dennis - Canola Council,	1995-98	\$33,000/yr
4.	D.T. Dennis & J. Singh- NSERC Strategic Grant	1994-97	\$82,300/yr
5.	D.T.Dennis - NSERC Industrial Orientated Res.	1996	\$26,000/yr
6.	D.T.Dennis - Canodev (Saskatchewan), Contract	1996-98	\$20,000/yr

Personal Interests:

Horse riding, gardening, reading, hiking, badminton, squash.